MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, November 19, 2014 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:11 A.M.

<u>COMMISSIONERS PRESENT: MARTINEZ, NIGHTINGALE, FOX, KAHWAJIAN</u> COMMISSIONER ABSENT: DONNER

Minutes of the meeting of Wednesday, November 12, 2014, for approval APPROVED.

<u>Consideration of Consent Calendar</u> APPROVED.

Unfinished Business

1. Petition of **CELEDONIO JIMENEZ** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective September 19, 2013, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 13-491**.

OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI ROSS, TO NOT SUSTAIN THE DEPARTMENT.

11/19/14 - 1 -

Unfinished Business (continued)

2. Petition of **PHIL WILKES** for a hearing on his **application rejection** and the **examination process** in the examination for Senior Investigator, PS, Probation, **Case No. 14-245.**CONTINUED AT THE REQUEST OF THE PETITIONER.

New Business

3. Petition of **ANNETTE OLIVAREZ** for a hearing on her **discharge**, effective August 22, 2014, from the position of Registered Nurse I, Department of Health Services, LAC+USC Medical Center, **Case No. 14-310**.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

4. Petition of **DAHLIA RIOS** for a hearing on her **discharge**, effective September 19, 2014 from the probationary position of Patient Financial Services Worker, Department of Health Services, LAC+USC Medical Center, based on her claim of a Civil Service Rule 25 violation, **Case No. 14-304**.

CONTINUED AT THE REQUEST OF THE DEPARTMENT.

- 5. Petition of **MARIO GARCIA** for a hearing on his twenty (20) day **suspension**, effective October 6, 2014, from the position of Laboratory Assistant, Department of Health Services, Olive View UCLA Medical Center, **Case No. 14-309**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 6. Petition of **TEODORO AVILA** for a hearing on his **non-appointment** to the position of Management Analyst, Department of Public Social Services, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-268**.

 CONTINUED AT THE REQUEST OF THE PETITIONER.
- 7. Petition of **ANTRANIK BEJIKIAN** for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Sheet Metal Worker, **Case No. 14-301**.

HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

Miscellaneous

8. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:35 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

- 9. Petitioner's request for a hearing on his **discharge**, effective November 18, 2013, from the position of Senior Detention Services Officer, Probation Department, **Case No. 13-546**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEVEN PRESBERG, TO SUSTAIN THE DEPARTMENT.
- 10. Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective January 10, 2013, from the position of Senior Detention Services Officer, Probation Department, **Case No. 13-582**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT RECOMMENDATION OF THE HEARING OFFICER, SAMUEL REYES, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

- 11. Petitioner's request for a hearing on his **reduction in rank**, effective March 21, 2013, from the position of Deputy Sheriff to the position of Custody Assistant, Sheriff's Department, Case No. 13-150.
 - CONTINUED FOR A FULL COMMISSION ON A 2 TO 2 VOTE.
- 12. Petitioner's request for a hearing on his **discharge**, effective March 26, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-159.**CONTINUED FOR A FULL COMMISSION ON A 2 TO 2 VOTE.
- 13. Petitioner's request for a hearing on his **discharge**, effective September 17, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-451**.

 OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOAN CLAY MANLEY. TO SUSTAIN THE DEPARTMENT.

11/19/14 - 4 -

Unfinished Business (c	ontinued)
------------------------	-----------

14.	Petitioner's request for a hearing on his discharge, effective June 30, 2010, from the position
	of Deputy Sheriff, Sheriff's Department, Case No. 10-328.
	CONTINUED AT THE REQUEST OF THE EXECUTIVE DIRECTOR.

New Business

15. Petitioner's request for a hearing on her ten (10) day **suspension**, effective October 20, 2014, from the position of Deputy Probation Officer II, Probation Department, **Case No. 14-306**. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:44 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:45 A.M.

Legal Advisors: Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission: Steve Cheng

Acting Head Commission Specialist: Harry Chang

APPROVED BY THE CIVIL SERVICE COMMISSION ON DECEMBER 3, 2014

Lourence D. Crocker

Lawrence D. Crocker

Executive Director